

CERTIFICATION STANDARDS & CORE PLUS DEVELOPMENT GUIDE
BUSINESS – FINANCIAL MANAGEMENT LEVEL3

Type of Assignment	Representative Activities
Budget/Program FM Analyst	<ul style="list-style-type: none"> ● Manages development and evaluation of budget and program improvement plans and resolves complex issues, identifies options, and negotiates with internal and external stakeholders for implementation ● Advises senior management on fiscal aspects of program management, ensures fiscal integrity, supports integration of acquisition disciplines ● Manages all aspects of the business financial management process for defense acquisition programs ● Review, allocate, or manage acquisition resources and programs
EVM Analyst	<ul style="list-style-type: none"> ● Plans and manages the IBR process as program manager's principal earned value advisor ● Leads EVMS validation reviews as review director or principal deputy ● Analyzes and applies EVM data to determine root causes of existing cost and schedule problems, to forecast potential cost and schedule problems, and to forecast final project costs

Core Certification Standards (Required for DAWIA certification.)	
Acquisition Training	<ul style="list-style-type: none"> ● Acquisition Training identified at Level II must have been completed
Functional Training	<ul style="list-style-type: none"> ● Functional Training identified at Level II must have been completed ● BCF 301 Business, Cost Estimating, and Financial Management Workshop (R) ● CLM 013 Work-Breakdown Structure ● CLM 031 Improved Statement of Work
Education	<ul style="list-style-type: none"> ● Formal education not required for certification
Experience	<ul style="list-style-type: none"> ● 6 years of acquisition experience in Budgeting, Financial and/or Earned Value Management

Core Plus Development Guide (Desired training, education, and experience)	Type of Assignment	
Training	Bgt/Prg FM Analyst	EVM Analyst
ACQ 450 Leading in the Acquisition Environment (R)	✓	✓
ACQ 451 Integrated Acquisition for Decision Makers (R)	✓	✓
ACQ 452 Forging Stakeholder Relationships (R)	✓	✓
CLL 015 Business Case Analysis	✓	✓
CLM 014 IPT Management and Leadership	✓	✓
CLM 101 Analysis of Alternatives (AoA) (USAF Process)	✓	

<u>CLM 200</u> Item-Unique Identification	✓	
<u>CON 110</u> Mission-Support Planning	✓	
<u>CON 111</u> Mission Strategy Execution	✓	
<u>CON 112</u> Mission-Performance Assessment	✓	
<u>PMT 251</u> Program Management Tools Course, Part I	✓	✓
<u>PMT 256</u> Program Management Tools Course, Part II	✓	✓
<u>PMT 352A</u> Program Management Office Course, Part A	✓	✓
<u>PMT 352B</u> Program Management Office Course, Part B (R)	✓	✓
Education		
● Graduate degree in business, business related field		
Experience		
● 6 years of acquisition experience in Budgeting, Financial and/or Earned Value Management in support of an acquisition program		

Notes:

- 1** The Core Certification Standards section lists the training, education, and experience REQUIRED for certification at this level.
- 2** "(R)" following a course title indicates the course is delivered as resident based instruction.
- 5** When preparing your IDP, you and your supervisor should consider the training, education, and experience listed in the Core Plus Development Guide at this and the lower level(s) if not already completed.